Rescue, Fire extinction, Recovery, Protection – are the duties and responsibilities more than 330.000 people accept in fire departments in Bavaria. This impressive number can mostly be attributed to Bavaria's unique system. Except the almost 2.600 professional fire fighters, an incredible 320.000 men and women in the voluntary fire departments form the backbone of fire protection in Germany's largest state. Almost 6.600 people are active in plant-fire-brigades and around 50.000 girls and boys engage themselves in youth fire brigades.

Of course, there are active firefighters with migrational background. But while the share of immigrants in the population is 20 %, only 1 % of Bavarian firefighters have a migrational background . It's entirely clear: The fire departments are in need of more people with migrational backgrounds. They can offer huge benefits - good knowledge of a language and knowledge about cultural and religious specifics. Whether at extinguishing-or rescueing services, beside their general firefighter knowledge, they can contribute all their specific knowledge in the practice. The possibilities to engage yourself in fire departments are incredibly versatile.

An alive community is what makes up voluntary fire departments. Getting together after the practices is a good way to get to know each other. A very helpful side effect, as this significantly improves your estimation on how another person will react in critical situations. The integration of women and juveniles worked very well in the past. So, why should it fail to integrate people with migrational background?

Help now and experience a strong community.

Visit our website www.lfv-bayern.de to find all Bavarian fire departments and all current topics about Bavarian firefighting. You can also find us on Facebook: www.facebook.com/LandesFeuerwehrVerbandBayern

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# Everyone can help. Join us now!

We look forward to meet new people from different cultures and countries!

Visit your local fire department and join in for a trial exercise.

We are open for you... be open for us!

Inform yourself...
We are pleased to provide information!







Igbal D-M., 21 Country of origin: Pakistan Voluntary fire department Ansbach-Hennenbach Voluntary firefighter

Nawasz M., 21 Country of origin: Pakistan Voluntary fire department Ansbach-Hennenbach Voluntary firefighter



Gene-Ann P., 16
Country of origin: Philippines
Voluntary fire department Freising - No. 2
Member of the youth group in the fire department



Janusz S., 31 Country of origin: Poland Plant fire brigade at the airport munich Fire fighter

The voluntary fire department Ansbach-Hennenbach. Our attention was attracted by an action of the city called "Saub(ä)er", where fire departments helped to clean up the city. Due to the active contact with the fellow fire fighters we now get along with the German language more easily than in the beginning. We are well-integrated and accepted by the fire department Ansbach-Hennenbach. The fire department Ansbach-Hennebach even got the Robert-Limert-Prize in the year 2015 for good integration."

The LFV Bayern (Bavarian Association of Firefighters) hopes to find many more fellow foreign citizens to engage in their local fire departments.

## Maybe some of them could even find their professional future at THE PROFESSIONAL FIRE BRIGADES....

Professional fire brigades exist in cities with more than 100.000 citizens. Every professional has accomplished a multi-year apprenticeship as a firefighter. There are several specializations e.g. rescue service, scuba diver or rescue from height.

### THE VOLUNTARY FIRE DEPARTMENT

More than 320.000 men and women are active in the voluntary fire departments all over Bavaria. Thereby, it does not matter, whether they are at work or at leisure time they are ready to help others day and night. For this honorary post they don't earn money.

Since 2014, I'm a member of the youth group of the fire department Freising and really proud of it. At the age of eight, posters for an advertisement of the fire department in Munich draw my attention. Since then, I also wanted to become a member of a fire department. When we moved to Freising, I heard a friend talking about the fire department in school. I was very excited right away and went to the next training and to the joint sport, where I got to know my companions."

#### YOUTH GROUP OF THE FIRE DEPART-MENT

Technology of fire departments, team spirit, adventures: The youth group is a special hobby for boys and girls who have their interest in practical work and search for social experiences. Many of them become active members after their time in the youth group.

In 2006 I've finished my studies at the school for aspirants at the professional fire brigade in Krakow. As a technician for fire protection awarded with the grade ,Young Aspirant'. Due to personal reasons, I moved to Germany in 2014 and got the chance to work for the plant fire brigade at Munich airport - despite my poor knowledge of the German language back then. I took the opportunity and settled in very well."

#### THE PLANT FIRE BRIGADE

People to work in big industrial firms, generally have good knowledge of the respective premises. Employees of plant fire brigades use their special knowledge, to protect the safety in these firms. For some of them it's a profession; others work there voluntarily.